

Donington Core Values

Donington is a values driven organisation. These values underpin our relationships with our clients, individuals and with each other:

- **We make a difference**
Which we express through the development of a personal strategy to enable career satisfaction and motivation on life's journey
- **We work from the heart not just the head**
Which we express through sensitivity towards other's perspectives and honoring each person's own story
- **We consult with integrity**
Which we express through honest, frank realistic dialogue with our clients, the individuals on our programs and with each other. We have the confidence and courage to "not turn a blind eye" or avoid difficult issues
- **We respect individuals**
Which we express through openness in all our relationships, being rigorously non-judgmental, responsive and welcoming differences. We provide a flexible, personalised non-prescriptive service delivery.
- **We believe in quality**
Which we express through our basic underlying philosophy of "no compromise on our standards in any aspect of our work".
- **We believe in continuous learning and development**
Which we express through actively seeking out new learning worldwide, and applying this appropriately in what we do.
- **We pursue happiness**
Which we express through paying attention and giving time to our own and our clients' journey towards "flow" and wellbeing.

The Donington team is committed to living these values, and incorporates them into our practice.